Vocational English II (Mesleki Yabancı Dil II) Week 14





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### INTRODUCTION

### THIS WEEK WE WILL WORK ON

# Job Market

https://hackernoon.com/the-2025-job-market-reality-check-why-old-school-job-search-tactics-are-dead

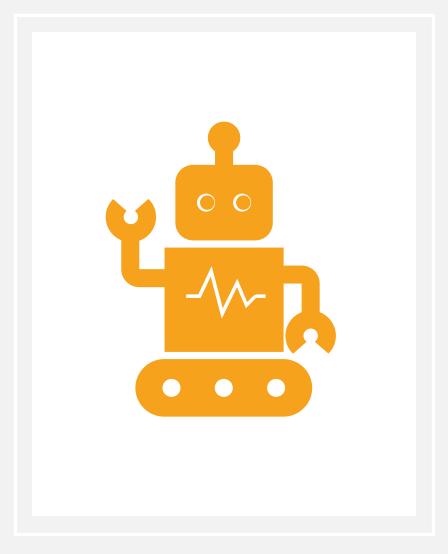
# THE BROKEN JOB MARKET

The 2025 job market isn't just tough—it's officially broken.
 And if you're still relying on old-school application methods, you're essentially swimming upstream in a river that's flowing faster than ever.



### THE NUMBERS DON'T LIE

- 2025 Q1 layoffs have already surpassed 2023-2024 combined
- Competition levels are hitting 9/10—nearly as bad as anyone has ever seen.
- Product Management positions have dropped 90% from 2022
   peak levels 250 applicants per role on average.
- These aren't just numbers—they're a wake-up call that the game has completely changed.





Do you remember when you could apply to 100+ companies with your resume and get callbacks? Those days are gone. Here's why old methods are now toxic to your job search.

### WHY TRADITIONAL APPLICATIONS FAIL

The Volume Problem
 Your resume is being drowned in a sea of similar profiles.

Success rate is less than 2%.

- The ATS Black Hole
   Generic resumes get filtered before reaching human eyes.
- The Timing Trap
  By the time a job is posted, the hiring process has already begun.



### THE STRATEGIC ADVANTAGE



Strategic tactics are achieving 15–25% success rates—a 10x better **outcome**.



Network-First Strategy
Warm referrals, strategic
networking, and
mentorship connections.



Value-Forward
Communication
Lead with "here's what I can solve for you."



Market Timing
Intelligence
Know when you're most needed.

### PRODUCT MANAGEMENT: THE CAUTIONARY TALE



90% fall in PM roles (2022–2025) is a canary in the coal mine.



**Market Saturation** 





Al **Disruption** 



**Budget Constraints** 

The Lesson:

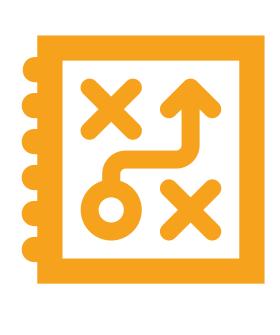
Generic title-based applications are dead.

Demonstrate one-of-a-kind value that can't be easily replicated.

## THE 2025 JOB SEARCH SURVIVAL GUIDE

Phase I: Strategic Positioning
 Find growing companies, identify pain
 points, customize solutions.

 Phase 2: Network Activation
 Engage with insiders and content organically.
 Phase 3: Value-First Outreach
 Lead with insights, not asks. Propose solutions.



### THE BOTTOM LINE

• The 2025 job market isn't going to get simpler.

But aggressive job seekers have a clear edge.

### **Action Plan:**

- Stop mass-applying
- **Target** 5 companies
- Build a contribution portfolio
- Use warm intros
- Craft a personal narrative
- **Remember:** Average is a death sentence. Be strategic, be valuable, and be different.

#### KEY TAKEAWAYS

- Traditional job applications have a <2% success rate</li>
- Strategic approaches carry 15-25% success rates
- Network-first > resume-first Value demonstration > credential listing 
   Timing and targeting > volume and hoping



### LISTENING ACTIVITY

Google I/O 2025: Everything Revealed in 15 Minutes

https://www.youtube.com/watch?v=VHI200c5ngE



### WORDS OF THE WEEK

- 1. Layoff: When a company lets employees go because of financial or organizational reasons, not because of performance.
- **2. Applicant:** A person who applies for a job or a position.
- 3. Competition: The situation where many people try to get the same job or opportunity.
- **4. Resume:** A document that shows your work experience, education, and skills.
- **5.ATS (Applicant Tracking System):** Software that scans and filters resumes before a human sees them.
- **6. Generic:** Something not specific or customized; too general.
- 7. Strategy: A planned way to achieve a specific goal.
- 8. Referral: A recommendation from someone, usually from inside the company.
- 9. Mentorship: A relationship where a more experienced person helps guide someone with less experience.
- 10. Insight: A deep understanding of a problem or situation.
- II. Tactic: A specific action or method to reach a goal.
- 12. Market Saturation: When there are too many similar products or professionals in a market.
- 13. Disruption: A major change that affects how things work, often caused by new technology.
- 14. Budget Constraint: A limit on how much money a company can spend.
- 15. Strategic Positioning: Placing yourself in a job market or company in a smart and planned way to increase your chances.
- 16. Networking: Connecting with people to share information and find opportunities.
- 17. Outreach: Actively contacting people or companies to build relationships or offer help.
- 18. Pain Point: A specific problem or need that a company or customer wants to fix.
- 19. Portfolio: A collection of work or projects that shows your abilities and results.
- 20. Narrative: A personal story or explanation that shows who you are and why you're a good fit.



### EOF\*

\*End of Fun/File